GPEARI
Gabinete de Planeamento, Estratégia, Avaliação e Relações Internacionais
MINISTÉRIO DAS FINANÇAS
•
Office for Economic Policy and International Affairs
MINISTRY OF FINANCE

SEPTEMBER • 2026



NOTE
LABOUR MARKET

NATIONAL ACCOUNTS (EMPLOYMENT)

Employment	2025	2025 III	2025 IV	0	2026 II	2025	2025 III	2025 IV	2026 I	2026 II
	thousand people					*YoY (%)*				
Total	**5 399,4**	**5 422,8**	**5 448,2**	**#N/A**	**5 498,5**	**2,3**	**2,7**	**2,7**	**2,0**	**2,2**
Agriculture	257,5	250,6	246,7	#N/A	233,5	-8,1	-9,6	-10,4	-8,8	-12,4
Industry	798,5	802,3	799,3	#N/A	798,7	0,8	1,3	1,1	-0,1	0,0
Construction	410,2	413,4	419,0	#N/A	437,0	5,0	5,4	6,1	4,9	7,4
Services	3 933,1	3 956,4	3 983,2	#N/A	4 029,3	3,1	3,7	3,5	2,9	3,1
Employees	4 561,5	4 579,3	4 597,3	#N/A	4 646,1	2,1	2,7	2,6	1,6	2,3
Self employment	837,9	843,5	850,9	#N/A	852,3	3,3	2,9	2,8	4,2	1,4
Hours			*total hours*					*tvh (%)*		
Worked hours	10 324 542	2 595 946	2 607 155	#N/A	2 650 833	1,7	2,7	1,9	1,2	3,6
Worked hours with compensation	8 879 765	2 234 569	2 237 079	#N/A	2 274 599	1,3	2,7	1,4	0,9	3,3

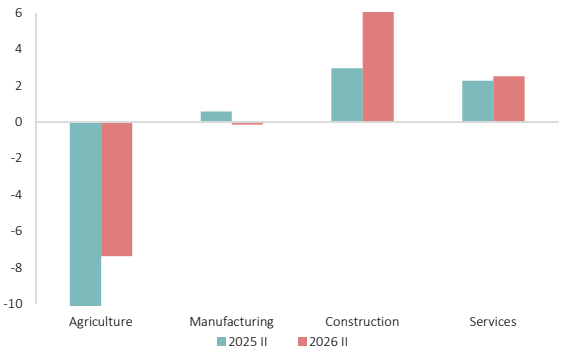
Source: Eurostat.

Compensations	2025	2025 III	2025 IV	0	2026 II	2025	2025 III	2025 IV	0	2026 II
	thousand euros					*YoY (%)*				
Per employee										
Total	**32,6**	**8,2**	**8,3**	**#N/A**	**8,5**	**4,8**	**4,1**	**3,9**	**#N/A**	**4,1**
Agriculture	22,0	5,6	5,7	#N/A	5,9	19,0	18,6	14,7	#N/A	10,0
Manufacturing	29,3	7,3	7,4	#N/A	7,7	3,5	2,5	3,0	#N/A	5,1
Construction	28,0	7,0	7,1	#N/A	7,3	6,0	6,0	5,5	#N/A	4,5
Services	34,1	8,5	8,6	#N/A	8,8	4,5	3,9	3,6	#N/A	3,7
	million euros					*YoY (%)*				
Paid by sector										
Total	**150 969,2**	**36 889,8**	**42 102,4**	**#N/A**	**40 594,9**	**7,1**	**6,9**	**6,7**	**#N/A**	**6,6**
Total economy	148 576,8	36 271,0	41 446,8	#N/A	39 988,8	7,0	6,9	6,6	#N/A	6,6
Non-financial corporations	103 286,8	25 619,1	28 650,2	#N/A	27 718,9	**7,0**	6,7	6,9	#N/A	7,0
Financial corporations	5 219,9	1 164,0	1 454,1	#N/A	1 337,6	**6,5**	5,7	5,7	#N/A	5,3
General Government	32 631,5	7 630,4	9 294,1	#N/A	8 957,7	**7,5**	8,0	6,2	#N/A	5,7
Households and NPISH	7 438,5	1 857,5	2 048,4	#N/A	1 974,7	**5,7**	5,4	5,5	#N/A	6,0
Rest of the world	2 392,4	618,8	655,6	#N/A	606,0	**11,3**	11,8	11,8	#N/A	6,5
Received by sector										
Households	150 602,3	36 799,8	42 012,3	#N/A	40 480,3	7,1	7,0	6,7	#N/A	6,6
Rest of the world	2 392,4	618,8	655,6	#N/A	606,0	**11,3**	11,8	11,8	#N/A	6,5

Source: Eurostat e INE.

Employees by sector

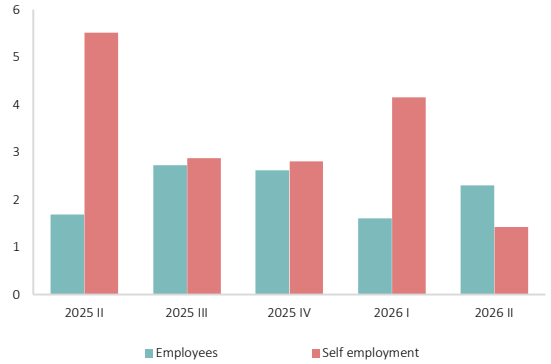
(YoY, %)



Source: Eurostat.

Employment

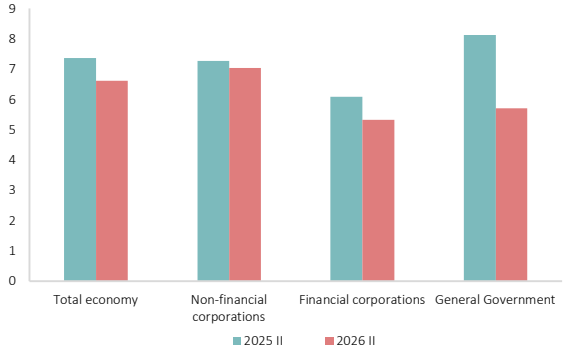
(YoY, %)



Source: Eurostat.

Compensations

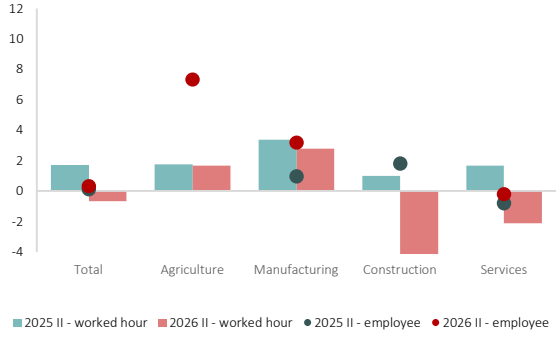
(YoY, %)



Source: INE.

Productivity

(YoY, %)



Source: Eurostat.

QUARTERLY LABOUR FORCE SURVEY

Population	2025	2025 III	2025 IV	0	2026 II	2025	2025 III	2025 IV	2026 I	2026 II
	thousand people					*YoY (%)*				
Labour force	**5 612,4**	**5 658,7**	**5 665,9**	**#N/A**	**5 700,6**	**2,7**	**3,3**	**2,7**	**1,8**	**2,2**
Employed	**5 275,3**	**5 332,1**	**5 339,5**	**#N/A**	**5 399,8**	**3,2**	**3,6**	**3,7**	**2,3**	**2,9**
Of which:										
Employee	4 474,2	4 520,3	4 524,0	#N/A	4 571,9	2,9	3,8	3,6	1,9	2,6
Self employed	773,0	780,7	790,0	#N/A	804,5	4,9	3,2	4,6	6,1	5,0
Unemployed	**337,1**	**326,6**	**326,3**	**#N/A**	**300,8**	**-4,0**	**-2,4**	**-11,4**	**-5,3**	**-8,7**
Unemployed for less than 12 months	213,0	209,4	208,4	#N/A	188,5	-3,9	0,9	-9,5	-3,4	-7,2
Unemployed for 12 months or longer	124,1	117,2	117,9	#N/A	112,3	-4,1	-7,8	-14,6	-8,5	-11,1
Açores	6,2	6,0	6,4	#N/A	6,5	-12,4	-3,2	-7,2	-6,8	32,7
Alentejo	13,1	12,5	14,2	#N/A	9,6	-4,4	-12,0	2,9	-6,4	-17,9
Algarve	14,6	12,1	13,8	#N/A	11,0	2,1	6,1	-2,1	-17,3	-6,0
Centro	43,2	44,9	40,4	#N/A	35,8	-10,4	-4,1	-16,7	1,6	-18,8
Lisboa	109,8	104,1	104,9	#N/A	101,5	1,4	4,8	-12,0	2,3	-10,9
Madeira	7,5	7,5	6,9	#N/A	5,0	-0,7	-1,3	-9,2	-29,7	-23,1
Norte	120,2	119,1	116,7	#N/A	110,6	-2,9	1,9	-11,6	-11,0	-4,2
Inactive	**5 191,7**	**5 159,8**	**5 186,6**	**#N/A**	**5 171,1**	**-0,3**	**-0,9**	**-0,2**	**-0,2**	**-0,8**
Of which:										
Available to work but not seeking	94,7	98,9	88,7	#N/A	76,1	-1,6	4,8	-1,7	-2,7	-20,4
Seeking work but not available	28,0	33,8	20,9	#N/A	32,6	-6,8	2,4	-3,7	-8,1	24,4
In labour underutilisation	**586,7**	**573,9**	**571,2**	**#N/A**	**525,8**	**-4,2**	**-2,0**	**-8,7**	**-6,4**	**-8,3**

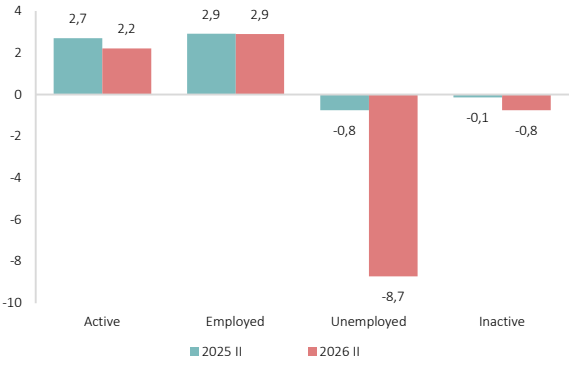
Source: INE.

Rates	2025	2025 III	2025 IV	0	2026 II	2025	2025 III	2025 IV	2026 I	2026 II
	%					*YoY (p.p.)*				
Activity (% of working age)	61,0	61,4	61,2	#N/A	61,5	0,7	1,1	0,7	0,5	0,8
Employment (% of working age)	57,3	57,8	57,7	#N/A	58,3	0,9	1,1	1,2	0,8	1,2
Unemployment (% of labour force)	6,0	5,8	5,8	#N/A	5,3	-0,4	-0,3	-0,9	-0,5	-0,6
Underutilisation (% of extended labour force)	10,2	9,9	9,9	#N/A	9,1	-0,7	-0,5	-1,2	-0,9	-1,0
Inactivity (% of working age)	40,0	39,6	39,7	#N/A	39,4	-0,7	-1,0	-0,7	-0,5	-0,8

Source: INE.

Population

(YoY, %)



Source: INE.

Employees by type of contract

(thousand people, 4MMA)



Source: INE.

Unemolyment per duration

(thousand people)



Source: INE.

Labor underutilisation rate and components

(%)



Source: INE.

QUARTERLY LABOUR FORCE SURVEY

Compensation of employees	2025	2025 III	2025 IV	0	2026 II	2025	2025 III	2025 IV	2026 I	2026 II
	euros					*YoY (%)*				
Gross monthly compensation per employee	**1 695**	**1 617**	**1 883**	**#N/A**	**1 835**	**5,7**	**5,4**	**5,4**	**5,3**	**5,1**
Agric., forest. and fish.	1 086	1 113	1 169	#N/A	1 180	11,5	13,0	12,0	9,9	9,1
Manufacturing, const., energy and water	1 509	1 524	1 662	#N/A	1 564	5,2	5,0	5,0	5,3	5,2
Services	1 772	1 661	1 973	#N/A	1 941	5,6	5,3	5,3	5,2	5,0

Source: INE.

Labour cost index	2025	2025 III	2025 IV	2026 I	2026 II	2025	2025 III	2025 IV	2026 I	2026 II
	index					*YoY (%)*				
Index	**127,2**	**129,9**	**141,3**	**115,7**	**134,6**	**5,7**	**4,8**	**7,6**	**5,3**	**5,4**
Components										
Wage costs	126,0	128,7	139,9	114,6	133,4	5,7	4,8	7,5	5,3	5,4
Other costs	132,2	134,9	146,9	120,4	139,5	5,6	4,8	7,6	5,3	5,2
Source of variation										
Average cost per employee	130,6	124,5	145,3	123,8	141,8	5,6	5,2	5,2	5,3	4,9
Hours actually worked per employee	102,9	96,1	102,9	106,9	105,2	0,1	0,2	-1,9	-0,1	-0,4

Source: INE.

Labour cost index per component

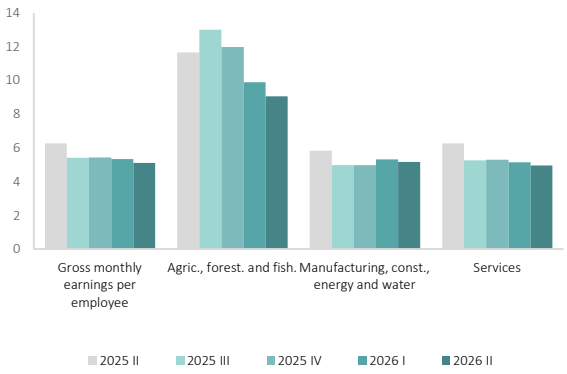
(YoY, %)



Source: INE.

Gross monthly compensation per employee by sector

(YoY, %)



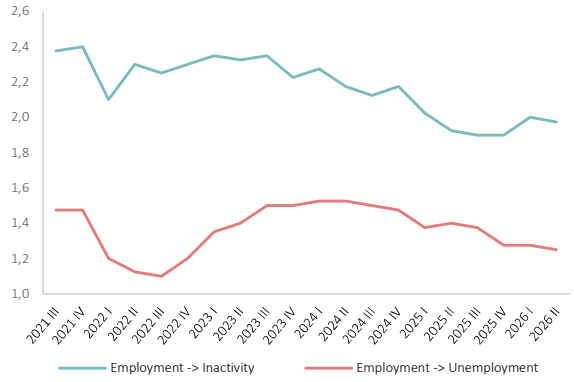
Source: INE.

Flows	2025	2025 III	2025 IV	0	2026 II	2025	2025 III	2025 IV	0	2026 II
	thousand people					*% of initial status*				
Employment -> Inactivity	99,7	92,5	133,3	#N/A	75,3	1,9	1,8	2,5	2,2	1,4
Employment -> Unemployment	66,5	64,9	65,8	#N/A	63,4	1,3	1,2	1,2	1,4	1,2
Unemployment -> Inactivity	60,2	56,0	56,4	#N/A	68,2	17,3	17,0	17,3	16,4	19,7
Unemployment -> Employment	97,4	100,7	99,8	#N/A	102,8	28,2	30,6	30,6	22,5	29,7
Inactivity -> Unemployment	80,6	88,9	90,2	#N/A	62,1	2,2	2,4	2,5	2,1	1,7
Inactivity -> Employment	116,4	140,5	106,6	#N/A	134,9	3,2	3,9	3,0	2,1	3,7

Source: INE.

Flow from employment

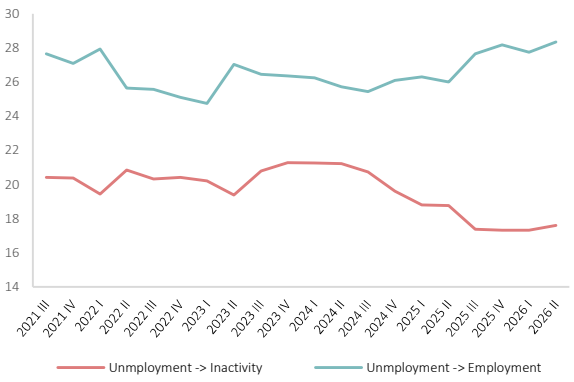
(% of initial status, 4MMA)



Source: INE.

Flow from unemployment

(% of initial status, 4MMA)



Source: INE.

MONTHLY LABOR FORCE SURVEY

	Aug/25	#SPILL!		jan/00		Aug/25	#SPILL!	jan/00	jan/00	jan/00	jan/00	jan/00
Population	*thousand people*					*YoY (%)*					*MoM (%)*	
Active population	**5 605,2**	**#SPILL!**	**#N/A**	**#N/A**	**#N/A**	**3,1**	**#SPILL!**	**#N/A**	**#N/A**	**#N/A**	**#N/A**	**#N/A**
16 to 24 years	383,9	#SPILL!	#N/A	#N/A	#N/A	4,4	#SPILL!	#N/A	#N/A	#N/A	#N/A	#N/A
25 to 74 years	5 222,3	#SPILL!	#N/A	#N/A	#N/A	3,0	#SPILL!	#N/A	#N/A	#N/A	#N/A	#N/A
Employed population	**5 277,4**	**#SPILL!**	**#N/A**	**#N/A**	**#N/A**	**3,7**	**#SPILL!**	**#N/A**	**#N/A**	**#N/A**	**#N/A**	**#N/A**
16 to 24 years	311,0	#SPILL!	#N/A	#N/A	#N/A	5,6	#SPILL!	#N/A	#N/A	#N/A	#N/A	#N/A
25 to 74 years	4 966,4	#SPILL!	#N/A	#N/A	#N/A	3,6	#SPILL!	#N/A	#N/A	#N/A	#N/A	#N/A
Unemployed population	**327,8**	**#SPILL!**	**#N/A**	**#N/A**	**#N/A**	**-5,0**	**#SPILL!**	**#N/A**	**#N/A**	**#N/A**	**#N/A**	**#N/A**
16 to 24 years	71,9	#SPILL!	#N/A	#N/A	#N/A	-1,5	#SPILL!	#N/A	#N/A	#N/A	#N/A	#N/A
25 to 74 years	255,9	#SPILL!	#N/A	#N/A	#N/A	-6,0	#SPILL!	#N/A	#N/A	#N/A	#N/A	#N/A
Inactive population	**2 440,2**	**#SPILL!**	**#N/A**	**#N/A**	**#N/A**	**-2,2**	**#SPILL!**	**#N/A**	**#N/A**	**#N/A**	**#N/A**	**#N/A**
16 to 24 years	609,2	#SPILL!	#N/A	#N/A	#N/A	-0,4	#SPILL!	#N/A	#N/A	#N/A	#N/A	#N/A
25 to 74 years	1 831,0	#SPILL!	#N/A	#N/A	#N/A	-2,8	#SPILL!	#N/A	#N/A	#N/A	#N/A	#N/A
In labor underutilisation	**577,0**	**#SPILL!**	**#N/A**	**#N/A**	**#N/A**	**-3,8**	**#SPILL!**	**#N/A**	**#N/A**	**#N/A**	**#N/A**	**#N/A**

Source: INE.

	Aug/25	#SPILL!	jan/00	jan/00	jan/00	Aug/25	#SPILL!	jan/00	jan/00	jan/00	jan/00	jan/00
Rates	*%*					*YoY (p.p.)*					*MoM (p.p.)*	
Activity (% of working age)	69,7	#SPILL!	#N/A	#N/A	#N/A	1,2	#SPILL!	#N/A	#N/A	#N/A	#N/A	#N/A
Employment (% of working age)	65,6	#SPILL!	#N/A	#N/A	#N/A	1,4	#SPILL!	#N/A	#N/A	#N/A	#N/A	#N/A
Unemployment (% of labour force)	5,8	#SPILL!	#N/A	#N/A	#N/A	-0,5	#SPILL!	#N/A	#N/A	#N/A	#N/A	#N/A
Underutilisation (% of extended labour force)	10,1	#SPILL!	#N/A	#N/A	#N/A	-0,7	#SPILL!	#N/A	#N/A	#N/A	#N/A	#N/A
Inactivity (% of working age)	30,3	#SPILL!	#N/A	#N/A	#N/A	-1,2	#SPILL!	#N/A	#N/A	#N/A	#N/A	#N/A

Source: INE.

Population

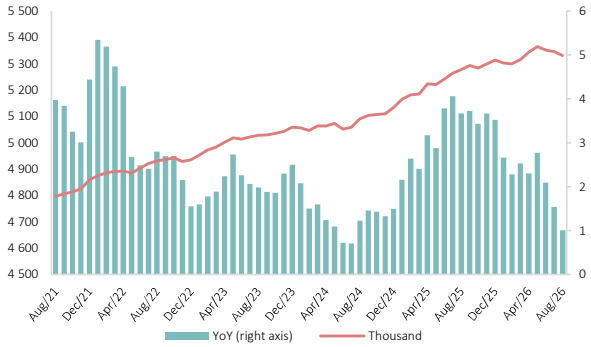
(MoM, %)



Source: INE.

Employment

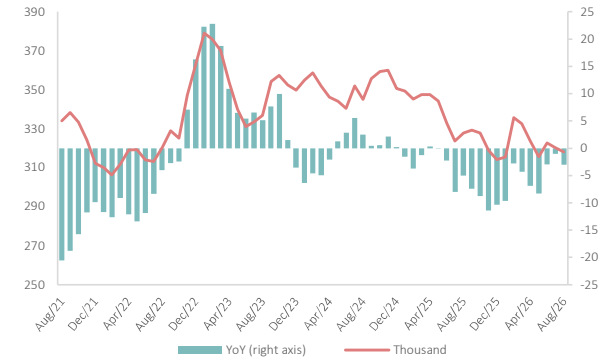
(thousand people, YoY, %)



Source: INE.

Unemployment

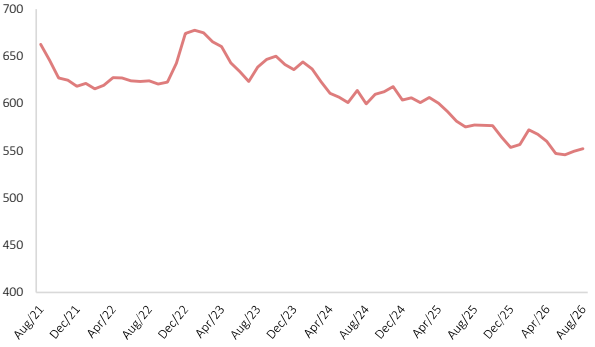
(thousand people, YoY, %)



Source: INE.

Labor underutilisation

(thousand people)



Source: INE.

BUSINESS AND CONSUMER QUALITATIVE SURVEY

Monthly data	Sep/25	#SPILL!		jan/00		Sep/25	#SPILL!	jan/00	jan/00	jan/00
	Balances (%)					*ma (last 3 months) (%)*				
Employment in the next 3 months										
Manufacturing industry	**2,7**	**#SPILL!**	**#N/A**	**#N/A**	**#N/A**	**3,0**	**#SPILL!**	**#N/A**	**#N/A**	**#N/A**
Of which:										
Consumer goods	1,9	#SPILL!	#N/A	#N/A	#N/A	1,3	#SPILL!	#N/A	#N/A	#N/A
Investment goods	2,9	#SPILL!	#N/A	#N/A	#N/A	4,9	#SPILL!	#N/A	#N/A	#N/A
Intermediate goods	3,2	#SPILL!	#N/A	#N/A	#N/A	3,5	#SPILL!	#N/A	#N/A	#N/A
Construction and public works	**7,8**	**#SPILL!**	**#N/A**	**#N/A**	**#N/A**	**8,9**	**#SPILL!**	**#N/A**	**#N/A**	**#N/A**
Trade	**3,7**	**#SPILL!**	**#N/A**	**#N/A**	**#N/A**	**4,6**	**#SPILL!**	**#N/A**	**#N/A**	**#N/A**
Wholesale	4,2	#SPILL!	#N/A	#N/A	#N/A	4,7	#SPILL!	#N/A	#N/A	#N/A
Retail	3,2	#SPILL!	#N/A	#N/A	#N/A	4,6	#SPILL!	#N/A	#N/A	#N/A
Services	**4,1**	**#SPILL!**	**#N/A**	**#N/A**	**#N/A**	**3,6**	**#SPILL!**	**#N/A**	**#N/A**	**#N/A**
Of which:										
Accomodation and food services activities	-0,2	#SPILL!	#N/A	#N/A	#N/A	4,7	#SPILL!	#N/A	#N/A	#N/A
Real estate activities	3,5	#SPILL!	#N/A	#N/A	#N/A	3,7	#SPILL!	#N/A	#N/A	#N/A
Employment in the last 3 months										
Services	**4,1**	**#SPILL!**	**#N/A**	**#N/A**	**#N/A**	**3,6**	**#SPILL!**	**#N/A**	**#N/A**	**#N/A**
Of which:										
Accomodation and food services activities	-0,2	#SPILL!	#N/A	#N/A	#N/A	4,7	#SPILL!	#N/A	#N/A	#N/A
Real estate activities	3,5	#SPILL!	#N/A	#N/A	#N/A	3,7	#SPILL!	#N/A	#N/A	#N/A
Shortage of qualified labour force as main actor limiting activity										
Construction and public works	**70,6**	**#SPILL!**	**#N/A**	**#N/A**	**#N/A**	**71,6**	**#SPILL!**	**#N/A**	**#N/A**	**#N/A**

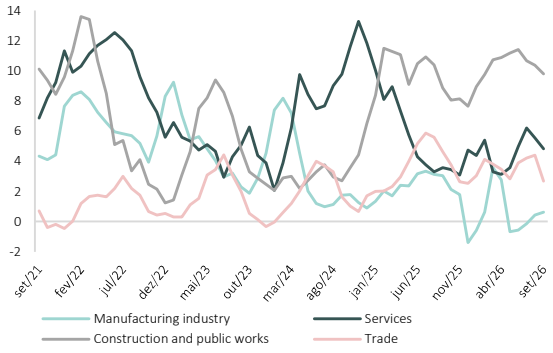
Source: INE.

Quarterly data	2025 II	2025 III	2025 IV	2026 I	2026 II	2025 II	2025 III	2025 IV	2026 I	2026 II
	Balances (%)					*QoQ (p.p.)*				
Shortage of qualified labour force as main actor limiting activity										
Manufacturing industry	**28,7**	**25,8**	**32,9**	**31,3**	**35,4**	**3,2**	**-2,9**	**7,1**	**-1,6**	**4,1**
Of which:										
Consumer goods	21,7	19,4	29,7	30,2	27,8	-0,3	-2,3	10,3	0,5	-2,4
Investment goods	40,1	40,7	35,0	33,8	34,6	7,8	0,6	-5,7	-1,2	0,8
Intermediate goods	28,7	23,6	34,2	31,0	41,2	3,5	-5,1	10,6	-3,2	10,2
Trade	**18,6**	**16,2**	**13,6**	**9,4**	**13,1**	**9,9**	**-2,4**	**-2,6**	**-4,2**	**3,7**
Wholesale	13,2	16,5	12,1	7,5	10,1	3,7	3,3	-4,4	-4,6	2,6
Retail	24,3	15,9	15,1	11,4	16,2	16,4	-8,4	-0,8	-3,7	4,8

Source: INE.

Employment in the next 3 months - perspectives

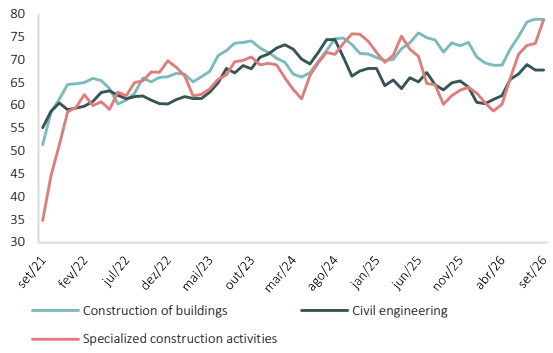
(3MMA, balances)



Source: INE.

Shortage of labour force as main factor limiting activity in construction and public works

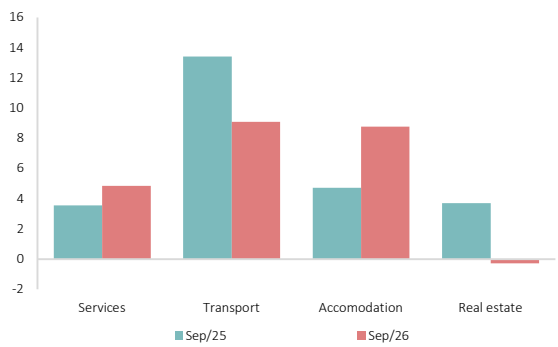
(3MMA, balances)



Source: INE.

Employment in services in the last 3 months

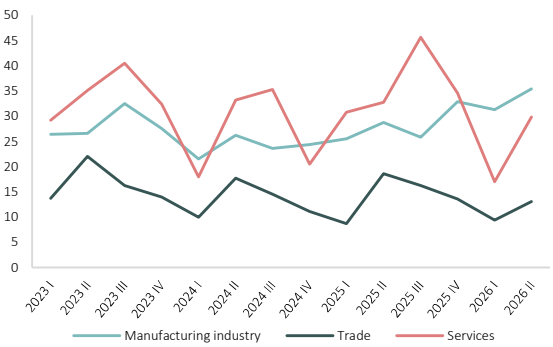
(YoY, %)



Source: INE.

Shortage of labour force as main factor limiting activity

(balances)



Source: INE.

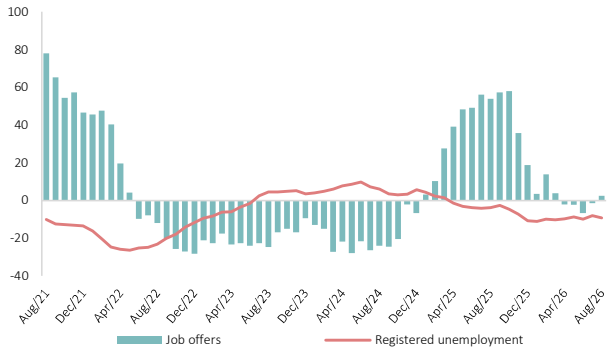
JOB MARKET

IEFP (end of period)	Aug/25	#SPILL!	jan/00			Aug/25	#SPILL!	jan/00	jan/00	jan/00
	people					YoY (%)				
Job search	**433 901**	**#SPILL!**	**#N/A**	**#N/A**	**#N/A**	**-3,7**	**#SPILL!**	**#N/A**	**#N/A**	**#N/A**
Registered unemployment	**301 638**	**#SPILL!**	**#N/A**	**#N/A**	**#N/A**	**-3,8**	**#SPILL!**	**#N/A**	**#N/A**	**#N/A**
First employment	29 467	#SPILL!	#N/A	#N/A	#N/A	-1,4	#SPILL!	#N/A	#N/A	#N/A
New employment	272 171	#SPILL!	#N/A	#N/A	#N/A	-4,0	#SPILL!	#N/A	#N/A	#N/A
Of which:										
Mainland	263 598	#SPILL!	#N/A	#N/A	#N/A	-3,7	#SPILL!	#N/A	#N/A	#N/A
Dos quais:										
Agric., forest. and fish.	11 148	#SPILL!	#N/A	#N/A	#N/A	-5,0	#SPILL!	#N/A	#N/A	#N/A
Manufacturing, energy and water	38 701	#SPILL!	#N/A	#N/A	#N/A	0,6	#SPILL!	#N/A	#N/A	#N/A
Construction	15 800	#SPILL!	#N/A	#N/A	#N/A	-3,6	#SPILL!	#N/A	#N/A	#N/A
Services	171 291	#SPILL!	#N/A	#N/A	#N/A	-3,0	#SPILL!	#N/A	#N/A	#N/A
Job offers	**18 759**	**#SPILL!**	**#N/A**	**#N/A**	**#N/A**	**53,9**	**#SPILL!**	**#N/A**	**#N/A**	**#N/A**
Unemployment/Job offers (ratio / p.p.)	**16,1**	**#SPILL!**	**#N/A**	**#N/A**	**#N/A**	**-9,6**	**#SPILL!**	**#N/A**	**#N/A**	**#N/A**

Source: IEFP.

Job offers and registered unemployment

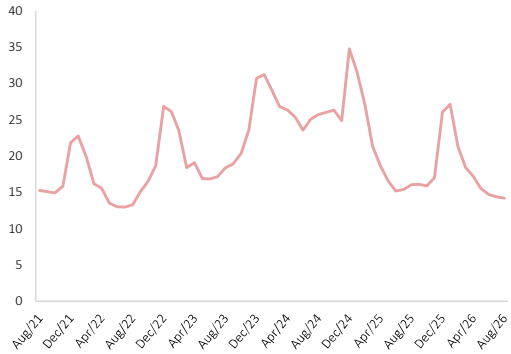
(YoY, %)



Source: IEFP.

Unemployed by available job offer

(ratio)



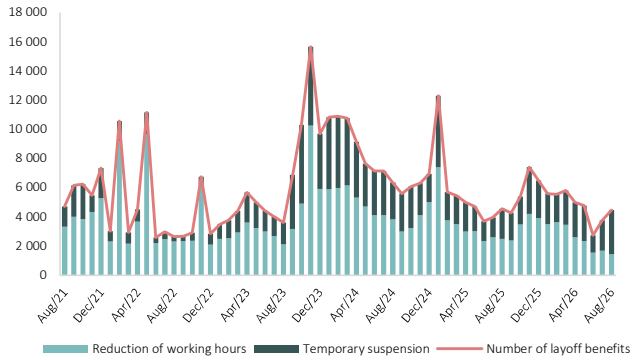
Source: IEFP.

Social Security	ago/25	mai/26	jun/26	jul/26	ago/26	ago/25	mai/26	jun/26	jul/26	ago/26
	people					YoY (%)				
Beneficiaries with unempl. benefit	**179 517**	**177 545**	**168 713**	**169 543**	**172 427**	**-3,3**	**-5,4**	**-6,8**	**-5,3**	**-3,9**
29 years or less	21 346	20 736	19 310	19 120	19 668	-9,6	-12,2	-13,5	-10,2	-7,9
30 to 49 years	79 190	77 233	72 645	73 295	75 250	-4,6	-6,8	-8,8	-6,7	-5,0
50 to 69 years	78 875	79 458	76 643	77 015	77 406	-0,1	-2,0	-2,9	-2,5	-1,9
70 years or more	106	118	115	113	103	24,7	0,9	5,5	8,7	-2,8
Of which:										
Unemployment benefit	146 376	144 154	137 196	138 431	141 873	-2,3	-4,5	-5,9	-4,4	-3,1
Initial social unemployment benefit	5 403	5 543	4 648	4 604	4 640	-19,4	-21,2	-22,6	-17,0	-14,1
Subsequent social unemployment benefit	19 953	19 874	19 196	18 914	18 694	-4,0	-6,2	-7,5	-7,1	-6,3
Extraord. measure for long-term unemployed	1 457	1 467	1 370	1 354	1 278	-21,0	-6,3	-13,0	-13,1	-12,3
Beneficiaries with layoff benefits	**4 535**	**4 768**	**2 729**	**3 759**	**4 460**	**-28,8**	**0,9**	**-26,1**	**-5,5**	**-1,7**
Reduction of working hours	2 473	2 340	1 551	1 672	1 435	-35,5	-22,5	-33,9	-35,8	-42,0
Temporary suspension	2 062	2 428	1 178	2 087	3 025	-18,6	42,5	-12,6	52,2	46,7
Wages declared (thousands)	**4 369**	**4 422**	**4 444**	**4 451**	**4 408**	**1,2**	**1,8**	**1,8**	**1,6**	**0,9**

Source: Social Security.

Beneficiaries with layoff benefits by benefit

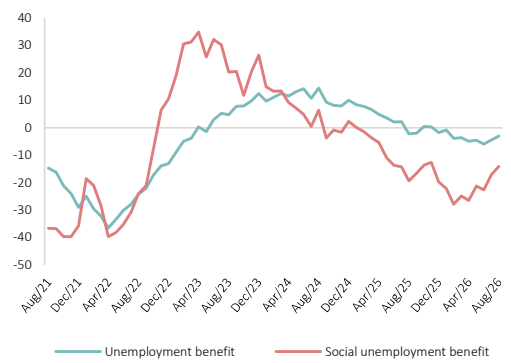
(people)



Source: Social Security.

Beneficiaries with unemployment benefit

(YoY, %)



Source: Social Security.

PUBLIC EMPLOYMENT

Effetive workers	2025	2025 III	2025 IV	0	2026 II	2025	2025 III	2025 IV	0	2026 II
			people					*YoY (%)*		
General Government	**749 640**	**759 402**	**762 595**	**#N/A**	**768 378**	**0,7**	**1,8**	**1,2**	**#N/A**	**1,0**
Activity sectors										
Of which:										
Pub. admin., defense and mandatory SS	297 088	302 908	302 617	#N/A	305 075	0,7	1,8	1,5	#N/A	1,2
Education	253 578	253 017	259 421	#N/A	260 284	1,0	1,3	1,3	#N/A	1,4
Human care and social support	168 606	172 284	173 028	#N/A	174 979	0,2	2,3	2,5	#N/A	1,7
Subsectors										
Central Government	559 727	564 956	567 706	#N/A	571 859	0,4	1,6	0,9	#N/A	0,7
Local and regional Government	179 315	184 155	184 660	#N/A	186 357	2,0	2,6	2,2	#N/A	1,9
Social Security	10 598	10 291	10 229	#N/A	10 162	-2,2	-2,6	-2,5	#N/A	-1,9

Source: DGAEP.

Monthly average statutory salary	2025	2025 III	2025 IV	jan/00	2026 II	2025	2025 III	2025 IV	jan/00	2026 II
			euros					*YoY (%)*		
Public administration	**1 755**	**1 875**	**1 885**	**#N/A**	**1 967**	**6,8**	**6,2**	**5,9**	**#N/A**	**5,6**
Activity sectors										
Of which:										
Pub. admin., defense and mandatory SS	1 587	1 695	1 700	#N/A	1 774	6,4	6,7	5,5	#N/A	5,5
Education	2 021	2 142	2 153	#N/A	2 227	5,2	5,3	6,1	#N/A	5,1
Human care and social support	1 718	1 869	1 868	#N/A	1 985	9,9	7,1	6,0	#N/A	6,1
Subsectors										
Central Government	1 895	2 030	2 041	#N/A	2 129	6,8	6,4	5,9	#N/A	5,5
Local and regional Government	1 345	1 428	1 434	#N/A	1 506	7,3	5,9	6,3	#N/A	6,2
Social Security	1 502	1 585	1 591	#N/A	1 653	8,9	5,7	6,2	#N/A	5,8

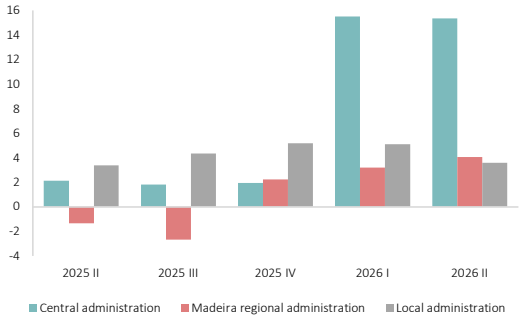
Source: DGAEP.

Flows	2023	2024	2025	2025 II	2026 II	2023	2024	2025	2025 II	2026 II
			people					*YoY (%)*		
Inflows	**135 446**	**175 957**	**152 272**	**58 904**	**54 980**	**-0,5**	**29,9**	**-13,5**	**-18,9**	**-6,7**
Central Government	109 654	148 155	121 220	45 615	42 761	1,1	35,1	-18,2	-24,3	-6,3
Local and regional Government	24 922	26 983	30 344	12 940	11 796	-6,3	8,3	12,5	7,8	-8,8
Social Security	870	819	708	349	423	-20,3	-5,9	-13,6	-5,2	21,2
Outflows	**131 234**	**168 772**	**143 236**	**51 733**	**49 197**	**3,0**	**28,6**	**-15,1**	**-25,4**	**-4,9**
Central Government	108 950	144 415	115 973	40 589	38 608	4,0	32,6	-19,7	-31,2	-4,9
Local and regional Government	21 099	23 269	26 298	10 669	10 099	-2,6	10,3	13,0	8,4	-5,3
Social Security	1 185	1 088	965	475	490	25,0	-8,2	-11,3	**-1,2**	**3,2**
Saldo	**4212**	**7185**	**9036**	**7171**	**5783**	**-**	**-**	**-**	**-**	**-**

Source: DGAEP. Acumulated quarterly values

Employment in SOEs by subsector

(YoY, %)

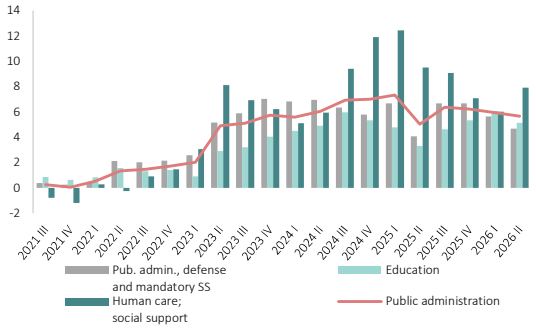


Source: DGAEP.

Note: Azores regional administration report is missing.

Monthly average statutory salary in public administration by activity sectors

(YoY, %)



Source: DGAEP.

Inflows and outflows in public administration

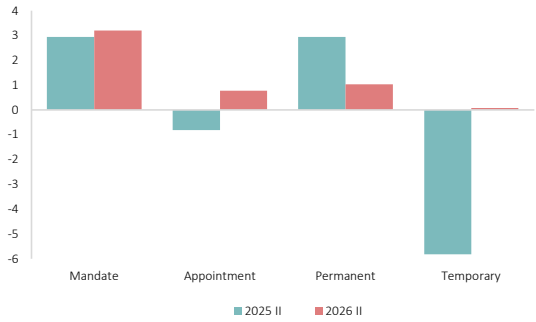
(people)



Source: DGAEP.

Jobs in public administration by type of contract

(YoY, %)



Source: DGAEP.